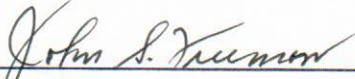


SECTION 3 PLAN

The Town of Anderson agrees to implement the following specific affirmative action steps directed at increasing the utilization of business concerns located within the Section 3 covered area or owned by Section 3 area residents.

- A. To identify eligible business concerns for TCDP-assisted contracts by maintaining contracts through advertising project bidding opportunities in the local media, and by having the Town's engineering and administrative consultants provide bidding notices to known local contractors, the Association of General Contractors or other construction service information media for the purpose of notifying underutilized businesses, when feasible, for local programs.
- B. To have the project engineer ensure that all appropriate project area business concerns are notified of pending contractual opportunities through local media advertisement, which are in conformance with State and TCDP laws and implementing regulations.
- C. To require all bidders on contracts to submit a written Section 3 plan including utilization goals and the specific steps planned to accomplish these goals.
- D. To maintain records, including copies of correspondence, memoranda, etc., which document that all of the above affirmative action steps have been taken.
- E. To appoint or recruit an executive official of the county as Equal Opportunity Officer to coordinate the implementation of the Section 3 Plan.

As an officer and representative of the Town of Anderson, I the undersigned, have read and fully agree to this Section 3 Plan, and become a party to the full implementation of this program.



Signature

John Freeman, Mayor
Name/Title

12-29-98
Date